

**STATE OF MAINE
IMPLEMENTATION PLAN FOR THE
NATIONAL INCIDENT MANAGEMENT SYSTEM**

July 18, 2007

**AN ORDER DESIGNATING THE NATIONAL INCIDENT
MANAGEMENT SYSTEM (NIMS) AS THE BASIS FOR ALL INCIDENT
MANAGEMENT IN THE STATE OF MAINE**

WHEREAS, the President in Homeland Security Directive (HSPD)-5, directed the Secretary of the Department of Homeland Security to develop and administer a National Incident Management System (NIMS), which would provide a consistent nationwide approach for Federal, State, local, and tribal governments to work together more effectively and efficiently to prevent, prepare for, respond to and recover from domestic incidents, regardless of cause, size or complexity; and

WHEREAS, the collective input and guidance from all Federal, State, local, and tribal homeland security partners has been, and will continue to be, vital to the development, effective implementation and utilization of a comprehensive NIMS; and

WHEREAS, it is necessary and desirable that all Federal, State, local and tribal emergency agencies and personnel coordinate their efforts to effectively and efficiently provide the highest levels of incident management; and

WHEREAS, to facilitate the most efficient and effective incident management it is critical that Federal, State, local, and tribal organizations utilize standardized terminology, standardized organizational structures, interoperable communications, consolidated action plans, unified command structures, uniform personnel qualification standards, uniform standards for planning, training, and exercising, comprehensive resource management, and designated incident facilities during emergencies or disasters; and

WHEREAS, the NIMS standardized procedures for managing personnel, communications, facilities and resources will improve the State's ability to utilize federal funding to enhance local and state agency readiness, maintain first responder safety, and streamline incident management processes; and

WHEREAS, the Incident Command System components of NIMS are already an integral part of various incident management activities throughout the State, including current emergency management training programs; and

WHEREAS, the National Commission on Terrorist Attacks (9-11 Commission) recommended adoption of a standardized Incident Command System:

NOW, THEREFORE, I, John Elias Baldacci, Governor of the State of Maine, by the virtue of the authority vested in me by the Constitution and Laws of the State of Maine do hereby establish the National Incident Management System (NIMS) as the State standard for incident management.

Effective Date

The effective date of this Executive Order is October 4, 2005.

John E. Baldacci, Governor

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INTRODUCTION

The National Incident Management System (NIMS) provides a consistent nationwide template to enable all First Responder organizations and other critical agencies to work together during a domestic event. Homeland Security Presidential Directive #5 (HSPD-5) directs Federal Departments to make the adoption of NIMS by the States a condition of eligibility for Federal preparedness grants by Federal Fiscal Year 2007 (October 1, 2006). Maine will comply with this Directive by implementing this plan.

The NIMS provides for a consistent flexible framework within government and private entities at all levels so they can work together to manage a domestic crisis. The NIMS integrates best practices into a consistent, nationwide approach to domestic incident management that is applicable at all jurisdictional levels and across functional disciplines in an all-hazards environment. The six components that make up the NIMS are:

- Command and Management (Incident Command System)
- Preparedness
- Resource Management (Mutual Aid)
- Communications and Information Management
- Supporting Technologies
- Ongoing NIMS Management and Maintenance

The State of Maine is complying with the Homeland Security Presidential Directive #5 by the following actions.

- Governor John E. Baldacci has signed an Executive Order on behalf of the State Of Maine mandating the adoption of NIMS by all First Responder Agencies. See Page 1 for copy of the executive order.
- MEMA has recommended that all First Responders take the web based IS 700 course to introduce them to the NIMS and to use the course as a "bridge" to changes made from previous ICS courses attended.
- MEMA has agreed that the current level of ICS training that has been conducted for our First responder Community shall be our "baseline". From this baseline, our Fire and Police Academies shall be the lead agencies for delivering the recommended ICS training to the appropriate people.
- MEMA has adopted two ICS Curriculums for Maine's emergency personnel. These curriculums include the National Fire Academies ICS (FireScope) and the NWCG National Interagency Incident Management System (NIIMS).

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- MEMA has recommended and its Homeland Security Division has mandated through its grant awards that all First Responder Agencies incorporate and integrate NIMS into existing training and exercise programs and emergency operation plans.
- MEMA, working in conjunction with State Police and Fire Chief's Associations, Local Emergency Planning Commissions, and Regional/County Emergency Management are promoting intrastate mutual aid agreements for sharing resources within the First and Second Responder Communities.

While this plan addresses how the above strategy for NIMS compliance will be implemented, planning activities are also underway to adopt other components. These other components of NIMS require additional development and planning to enable compliance at a future date.

INCIDENT COMMAND SYSTEM TRAINING CURRICULUM

MEMA recommends the following Incident Command System Curriculum. There are seven components to this curriculum and each one has a recommended "Target Group". It should be understood by all executives of each of Maine's First Responder community that it is impractical to have all First Responders immediately trained in ICS. The recommendations made by MEMA and DOC will help guide each executive on his or her priorities for training. The State has adopted two DHS approved ICS Curriculums. The first is the National Fire Academy ICS and the second is the National Interagency Incident Management System.

Maine recognizes that the ICS 700/100 course being offered online at the following location is sufficient to introduce the First Responder to ICS.
<http://training.fema.gov/>.

MEMA and the Maine Department of Conservation are the lead agencies for the direct delivery of the Incident Command System (ICS) training curriculum for all of Maine's First Responder Community.

Maine Fire Training will continue to teach the National Fire Academy Incident Command System ICS 100/200 to all of Maine's First Responders. This NFA ICS Curriculum has been modified to conform to NIMS requirements and has been approved by DHS. To request ICS courses from the Fire Academy departments may contact the training coordinator at Maine Fire Training.

The Maine Criminal Justice Academy will begin teaching the National Interagency Incident Command System ICS 100/200 in conjunction with the Maine State Police. There will be a total of three levels of ICS training offered by the two academies and the EMI website with the 2 day ICS 300 class offered as an advanced ICS level of training to Law Enforcement Supervisors and Command personnel.

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The first level to be offered is the IS 700. This course is an Introduction to the National Incident Management System. This course is designed to make first responders aware of the six components of NIMS, its purpose, principles, key components, and benefits. MEMA recommends that all First Responders take the web-based course as an introduction to NIMS and a "bridge" course to changes made from previous ICS courses already taken.

EMI also offers ICS 100 course on line. This course is designed to introduce the First Responder to the Incident Command System. It is recommended that all First and Second Responders, Dispatchers, Elected and Appointed Officials, and School Officials who have no previous ICS training take this course.

MEMA and DOC will offer the Introductory (ICS 100) and Basic (ICS 200) levels as classes at the academies and throughout Maine on request. The ICS 200 level will target all First Responder Supervisors, Critical Incident Dispatchers, Emergency Management Directors and Coordinators.

MEMA and DOC will teach the Intermediate (ICS 300) course. This course will target all First Responder Supervisors and Mid Level Managers of their respective Departments. They will also teach the Advanced (ICS 400 and 401) levels to all First Responder Executives, Mid Level Managers, select Supervisors, and others who would potentially be Incident Commanders.

MEMA and DOC working in close coordination with State and Regional Incident Management assets, will also sponsor the ICS Command School several times each year. This nationally sponsored course has been recognized as an important part of Maine's overall curriculum. This course will target First Responder Supervisors, Mid Level Managers and Executives of the First Responder Organizations.

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ADOPTION OF NIMS BY MAINE EXECUTIVE ORDER

Governor John E. Baldacci signed an Executive Order October 4, 2005 on the adoption of the National Incident Management System for Maine's First Responder Community. This executive order mandates that all First Responders conform to the principles of NIMS.

INSTITUTIONALIZE THE USE OF NIMS AND ICS

The MEMA Homeland Security Division mandates that all First Responder Organizations incorporate NIMS into their existing training and exercise programs as a condition of receiving FY 05 and future Homeland Security Grants. Additionally First Responder Organizations must adopt NIMS into their Emergency Operation Plans at all levels. Maine Emergency Management has developed an all hazard NIMS Emergency Operation Plan Template for all communities to follow. This plan will allow jurisdictions to develop an EMERGENCY OPERATIONS PLAN that defines the scope of preparedness and incident management activities necessary for their jurisdictions.

MEMA, working in conjunction with Local Emergency Planning Committees is developing mutual aid agreements among the local First Responder Organizations. The sharing of resources has long been a tradition in Maine. The formal process of establishing mutual aid agreements will be based on current state and local law as it relates to liability and indemnification. Beginning in FY 08, **all sub-recipients of Homeland Security Grants will be required to be a member of a regional mutual aid agreement as a condition of receiving Homeland Security Grants.** At a minimum a mutual aid agreement should include the following elements:

- Definition of Key Terms
- Roles and Responsibilities of each Party
- Procedures for Requesting and Providing Assistance
- Procedures, authorities, and Rules for Payment, reimbursement, and allocation of Costs if applicable
- Notification Procedures
- Protocols for Communication Plans
- Workers Compensation
- Liability Concerns per Maine Law
- Recognition of Qualifications and Certifications

CREDENTIALING

The NIMS Integration Center (NIC) is currently working on a "voluntary" nation-wide credentialing system for First Responders. Maine will form an advisory group to work in conjunction with the NIC's recommendations.

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TYPING OF RESOURCES

The US Department of Homeland Security continues to work on the typing of emergency resources for the Nation. Such typing allows consistent descriptions of emergency vehicles and personnel. In the interim MEMA is developing resource lists from all First Responder organizations. These resource lists will eventually be used in a computerized resource management system (Web EOC/IRIS) that will be accessible to all of Maine's First Responder Organizations.

**NATIONAL INCIDENT MANAGEMENT SYSTEM CAPABILITY ASSESSMENT
SUPPORT TOOL: NIMSCAST**

MEMA will designate county and local coordinators to register counties and municipalities onto the computer based **NIMSCAST** registration system. This tool will be used to determine and report the level of State, County and local NIMS compliance in accordance with FEMA FY 2008 guidance. **NIMSCAST** workshops will be held to educate county and local emergency personnel on the system and how they may access the system and report compliance activities within their jurisdictions for State and National use.

INCIDENT MANAGEMENT ASSISTANCE TEAMS

An Incident Management Assistance Team (IMAT) is made up of the command and general staff members in an Incident Command System (ICS) organization that is formed to respond to and manage large-scale, multi-jurisdictional incidents or planned events.

The State of Maine through MEMA and County Emergency Management Agencies are in the process of forming Type 4 teams on a regional level. These teams will be comprised of collective County EMA-based teams which meet National and State Type 4 criteria found on Page 8.

An IMAT can respond to a wide range of emergencies including: fires, floods, earthquakes, hurricanes, tornadoes, tsunamis, riots, hazardous materials, and other natural or human-caused incidents.

An IMAT can also be used for the planning and operations for large scale planned events such as concerts, sporting events, conventions/conferences, or any event where a large number of people are gathered and the risk of potential emergency response is increased.

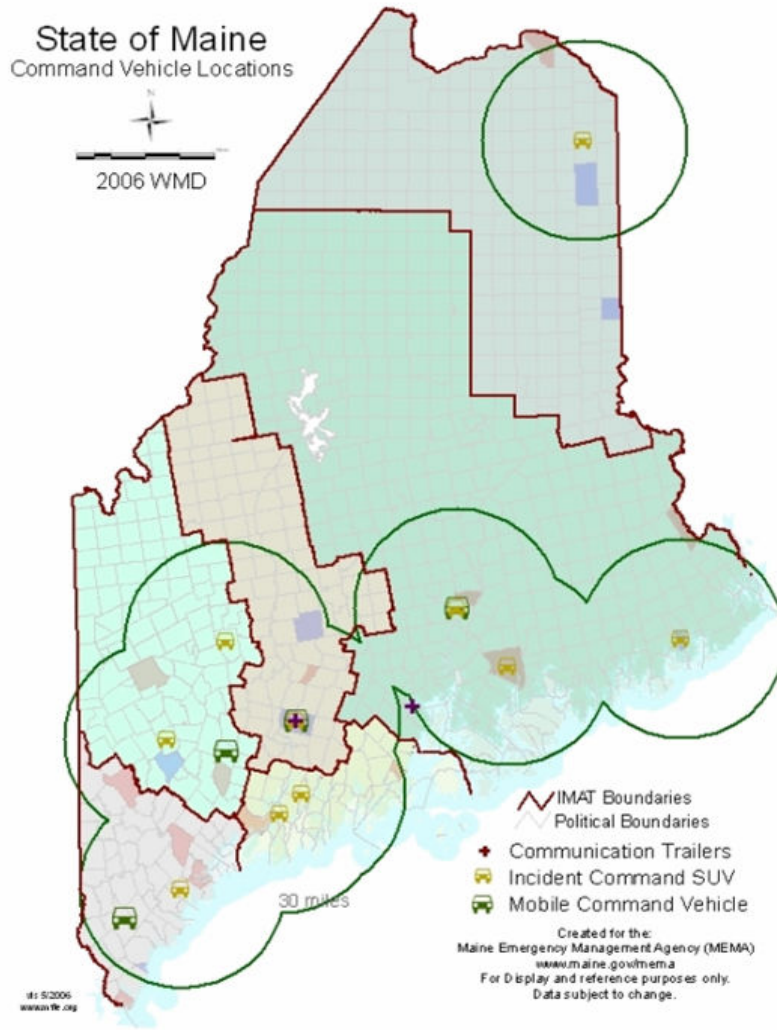
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IMATS

Persons to fill these positions for various types of incidents or events are often pre-designated to ensure that they have the necessary training and experience to fulfill the roles and responsibilities of the ICS position. The level of training and experience of the IMAT members, coupled with the identified formal response requirements and responsibilities of the IMAT, are factors in determining the "Type", or level, of IMAT. FEMA and the USFA have defined five levels of IMAT types:

- Type 1 National and State Level - a Federally- or State-certified team; is the most robust IMAT with the most experience; is fully equipped and self-contained. Type 1 IMATs operate through the United States Forest Service (USFS).
- Type 2 National and State Level - a Federally- or State-certified team; has less staffing and experience than Type 1 IMATs, and is typically used on smaller scale national or state incidents. Type 2 IMATs operate through the USFS.
- Type 3: State or Metropolitan Area Level - a standing team of trained personnel from different departments, organizations, agencies, and jurisdictions within a state or region, activated to support incident management at incidents that extend beyond one operational period. Type 3 IMATs will respond throughout the State or large portions of the State, depending upon State-specific laws, policies, and regulations.
- Type 4: City, County or Fire District Level - a designated team of fire, Emergency Medical Services (EMS), and possibly law enforcement officers from a larger and generally more populated area, typically within a single jurisdiction (city or county), activated when necessary to manage a major or complex incident during the first 6-12 hours and possibly transition to a Type 3 IMAT.
- Type 5: Local Village and Township Level - a "pool" of primarily fire officers from several neighboring departments trained to serve in Command and General Staff positions during the first 6-12 hours of a major or complex incident.

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TRAINING MATRIX

MAINE FIRST RESPONDERS RECOMMENDED ICS TRAINING		
ICS TYPE	LEVEL	TARGET GROUPS
IS 700	Introduction to NIMS	All First and Second Responders
100	Introductory	All First Responders All Second Responders Dispatchers Elected and Appointed Officials School Officials
200	Basic	First Responder Supervisors Critical Incident Dispatchers Emergency Management Directors/Coordinators
300	Intermediate	First Responder Supervisors Mid Level Managers
400/401	Advanced	First Responder Executives/Potential ICs Mid Level Managers Key Decision Makers in First Response Organizations
402	ICS for Executives	Executives of Government Administrators Policy Makers
Unified Command	Advanced	First Responder Supervisors, Mid level Managers and Executives

SECOND RESPONDERS-SUPPORT PERSONNEL

The above target groups are recommendations only. Executives of First Responder Organizations must decide what priorities they have.

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ME INCIDENT MANAGEMENT ASSISTANCE TEAM CRITERIA (TYPE 4)

IM Job Title 1: Incident Commander (IC)

Description: An Incident Commander (IC) has overall authority and responsibility for conducting incident operations and is responsible for the management of all incident operations at the incident site.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an Incident Commander to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. FEMA IS-230: Principles of Emergency Management
8. FEMA IS-240: Leadership and Influence
9. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience related to the management of emergency incidents and events that may involve multiple jurisdictions requiring mutual-aid response

Medical/Physical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency with at least 3 years active experience in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 2: Liaison Officer

Description: A Liaison Officer is responsible for coordinating with cooperating and assisting agencies.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a Liaison Officer to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. FEMA IS-701: Multi Agency Coordination
8. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience coordinating with representatives from various agencies and organizations during emergency situations, as well as experience in emergency management

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county, or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 3: Logistics Section Chief

Description: A Logistics Section Chief is responsible for providing facilities, services, and material support for the incident, including all essential services and support functions needed for the incident management team to conduct effective operations.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a Logistics Section Chief to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. FEMA IS-703: NIMS Resource Management
8. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience related to facilities, services, and material support, as well as experience in emergency management

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 4: Operations Section Chief

Description: An Operations Section Chief is responsible for all tactical incident operations, including the activation and supervision of ICS organizational elements in accordance with and in execution of the Incident Action Plan (IAP).

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an Operations Section Chief to participate in Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing operational experience in strategy and tactics related to the incident scenario (e.g., wild land fire, water rescue, confined space rescue, or HazMat incident) and experience in emergency management

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ
3. Able to work wearing appropriate personal protective equipment (PPE)

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 5: Planning Section Chief

Description: A Planning Section Chief (Type 3) is responsible for the collection, evaluation, and dissemination of operational information related to the incident, and for the preparation and documentation of the IAP.

REQUISITE CRITERIA

The table below lists minimum requisite criteria, based on existing protocols and standards, for a Planning Section Chief (Type 3) to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. FEMA IS 235: Emergency Planning
8. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience related to emergency planning and preparedness, report writing, and information management

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 6: Finance/Administration Section Chief

Description: A Finance/Administration Section Chief is responsible for all financial, administrative, and cost analysis aspects of an incident.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a Finance/Administration Section Chief

To participate in a Maine Regional Incident Management Assistance team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA Independent Study IS-700: NIMS, An Introduction
6. FEMA IS-800: National Response Plan (NRP), An Introduction
7. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience related to finance, administration, cost analysis, and experience in emergency management

Physical/ Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 7: Public Information Officer

Description: A Public Information Officer is responsible for interfacing with the public and media or with other agencies with incident-related information requirements.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a Public Information Officer to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. FEMA IS 702: NIMS Public Information Systems
8. Specialty training as required by the Authority Having Jurisdiction

Experience

Significant, ongoing experience managing the generation and dissemination of information related to the incident for the public and the media, as well as experience in emergency management

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 *years active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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IM Job Title 8: Safety Officer

Description: A Safety Officer is responsible for monitoring and assessing safety hazards or unsafe situations and for developing measures for ensuring personnel safety.

REQUISITE CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a Safety Officer to participate in a Maine Regional Incident Management Assistance Team and as a base for Type 3 National credentialing.

Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA IS-700: NIMS, An Introduction
6. FEMA IS-800: NRP, An Introduction
7. Specialty training as required by the Authority Having Jurisdiction (i.e. Incident Scene Safety, Fire Suppression)
HazMat Operations, Accident Investigation, Post-Incident Analysis)

Experience

Significant, ongoing safety experience in strategy and tactics related to the incident scenario (e.g., wildland fire or HazMat incident) and experience in emergency management. Significant experience in all phases of the response and recovery cycle

Physical/Medical Fitness

Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ
3. Able to work wearing appropriate PPE

IMAT QUALIFICATIONS: (SIGNIFICANT EXPERIENCE)

1. Is current full or part-time member of a municipal, county or state first response agency or emergency management with at least 3 years *active experience* in a supervisory position.
2. Has served as Incident Commander or in a Command Staff or General Staff position in an incident that went beyond one operational period or required a written IAP; and, have specialized knowledge and experience, such as HAZMAT, WMD First Response, Mass Casualty Management and All-Hazard Disaster Management.
3. Has participated in annual exercises and drills as required by MEMA.

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ACRONYMS

AHJ Authority Having Jurisdiction
ALS Advanced Life Support
DOC Department Operations Center
DOC Department of Conservation
EMA Emergency Management Agency
EMAC Emergency Management Assistance Compact
EOC Emergency Operations Center
EOP Emergency Operations Plan
FOG Field Operations Guide
GIS Geographic Information System
HAZMAT Hazardous Material
HSPD-5 Homeland Security Presidential Directive-5
IAP Incident Action Plan
IC Incident Commander
ICP Incident Command Post
ICS Incident Command System
IC or UC Incident Command or Unified Command
IMT or IMAT Incident management Team
JIS Joint Information System
JIC Joint Information Center
LNO Liaison Officer
MAC(C) Multi-Agency Coordination (Center)
MCV Mobile Command Vehicle
MMRS Metropolitan Medical Response Support
NDMS National Disaster Medical System
NGO Nongovernmental Organization
NIMS National Incident Management System
NRP National Response Plan
POLREP Pollution Report
PIO Public Information Officer
PVO Private Voluntary Organizations
R&D Research and Development
RESTAT Resources Status
ROSS Resource Ordering and Status System
SDO Standards Development Organizations
SITREP Situation Report
SO Safety Officer
SOP Standard Operating Procedure
UC Unified Command
US&R Urban Search and Rescue

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